

California State University, Bakersfield
Department of Public Policy and Administration

Master of Public Administration – Employment Matrix

Employment Sector	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2023-2024	2024-2025	Total	Percentage of graduates	Percentage of responses	
a. National or central government in the same country as the MPA program	2			1	3	1	1	0	2	0	0	10	3.0%	3.6%
b. State, provincial or regional government in the same country as the MPA program	5	6	8	1	8	9	5	7	5	7	61	18.4%	22.1%	
c. City, county, or other local government in the same country as the MPA program	3	6	9	6	9	16	18	10	18	14	109	32.9%	39.5%	
d. Foreign government (all levels) or international quasi-governmental					1						1	0.3%	0.4%	
e. Nonprofit domestic-oriented				1	3	1	4	2	4	8	4	31	9.4%	11.2%
f. Nonprofit/NGOs internationally-oriented											1	1	0.3%	0.4%
g. Private Sector – Research/Consulting						2			3		1	6	1.8%	2.2%
h. Private Sector but not research/consulting	2	6	2	1	8	3	3		3	7	35	10.6%	12.7%	
i. Military											0	0.0%	0.0%	
j. Obtaining further education	2					2					4	1.2%	1.4%	
k. Unemployed seeking employment	1	4	2	2	2	1	1		1		14	4.2%	5.1%	
l. Unemployed not seeking employment									1	1	2	0.6%	0.7%	
m. Retired					1			1			2	0.6%	0.7%	
n. Status unknown	5	8	7	4	1	2	10	4	10	4	55	16.6%		
Total graduates with responses	15	23	25	16	32	36	32	30	32	35	276			
Total graduates	20	31	32	20	33	38	42	34	42	39	331			
Percentage of graduates with status information	75.0%	74.2%	78.1%	80.0%	97.0%	94.7%	76.2%	88.2%	76.2%	89.7%	83.4%	100.0%	100.0%	