



Academic Senate Meeting – Spring 2026

Thursday, March 26, 2026

Minutes

10:00 AM – 11:30 AM

Location: Dezember Leadership and Development Center, Room 409-411

Zoom Link: <https://csub.zoom.us/j/84669370314?pwd=gmLoywwMxQR4k7G0hUhv25vs0N8xr8.1>

Senate Members: Chair M. Danforth, Vice-Chair D. Solano, CSU Senator C. Lam, CSU Senator N. Michieka, AH Senator T. Tsantsoulas (excused; alt. J. Florez, virtual), AH Senator M. Naser (virtual), BPA Senator D. Wu, BPA Senator S. Sarma (virtual), NSME Senator L. Kirstein, NSME Senator A. Stokes, SSE Senator Z. Zenko, SSE Senator S. Roberts (alt. for Spring 2026 K. Henderson), AV Senator K. Holloway (virtual), At-Large Senator H. He, At-Large Senator A. Grombly, At-Large Senator A. Hays, At-Large Senator A. Lauer, At-Large Senator T. Salisbury (absent), At-Large Senator R. Dugan, Lecturer Electorate Senator D. Horn, Senator H. Gonzalez – Staff Representative, Senator E. Reed – ASI Executive Vice-President, VP AA & Provost D. Thien, Senator J. Dong – Dean Representative, and Senate Analyst K. Van Grinsven.

Guests: President Harper, D. Cantrell, K. Grappendorf, K. Warner and E. Adams.

Virtual Guests: See attached.

- I. Call to Order
 - a. Tejon Tribal Land Acknowledgement
 - b. [Robert's Rules of Order](#)
 - c. [Interruption Statement](#)
 - d. Chair Danforth called the meeting to order at 10:00 am and delivered the Tejon Tribal Land Acknowledgement and noted that Robert's Rules of Order and the Interruption Statement policy would be observed.

- II. Approval of Minutes
 - a. March 12, 2026 (handout)
 - i. Senator Kirstein motioned to approve the minutes; seconded by Senator Grombly. March 12, 2026, minutes approved.

- III. Announcements and Information
 - a. President's Report – V. Harper (**Time Certain: 10:10 AM**) (handout)
 - i. President Harper reported:

1. CSUB Future Runner Day was a highly successful event with around 3,000 attendees. There is an increase in student intent to enroll. Seven students received \$1,000 in housing scholarships.
 2. Budget Updates:
 - a. There is ongoing advocacy for state funding. Commitments include healthcare and compensation increases. The CSU faces about \$8 billion in deferred maintenance.
 3. Athletics:
 - a. An announcement regarding the Men's basketball coach is expected.
 - b. The Athletics program is under review (structure, advising, marketing, support).
 - c. The Athletic Director Search Committee will include expanded faculty representation.
 4. Shafter Research Station Proposal:
 - a. The campus is moving toward the final evaluation stage. The project would be managed through the Foundation (not stateside funds).
 5. Upcoming Event: CSUB Spring BBQ is scheduled for April 30.
 6. Q&A Discussion:
 - a. Senator Lauer asked about the deadline for the Shafter Research Station purchase. President Harper responded that we go into escrow at the end of March.
 - b. Senator Lauer asked about the differences in the Year 4 and Year 5 compact. VP for BAS and CO, K. Watson responded that the CSU deferred part of the year 4 contract until next year, but did not know why.
- ii. K. Grappendorf, Chair of the Intercollegiate Athletics Commission reported on the following items:
1. K. Grappendorf provided updates on the Intercollegiate Athletics Commission's activities.
 2. The commission has been meeting with various groups across campus including ASI and the Foundation Board to gather feedback and input.
 3. Four subcommittees were formed: Structure and Operations, Student Health and Wellness, Governance and Alignment, and Strategy and Competitive Success.
 4. There is a campus-wide feedback initiative launched, which includes survey and forums.
 5. There is an emphasis on: Supporting student athletes and addressing the challenges while recognizing positive progress.
- iii. Q&A/ Discussion:
1. Senator Gonzalez encouraged support of Athletics and student athletes by attending games.

2. Vice-Chair Solano asked if there were higher levels of attrition among the coaches due to current situation in Athletics? Vice-Chair Solano also recognized the Diving Coach and noted that the coaches play an important role in the community. President Harper responded that the most recent coach that has left CSUB had an offer for higher pay and also indicated that coaches leave the university all the time, however, such departures do not usually make the news and headlines.
- b. Enrollment Report – VP for SASEM D. Cantrell (Time Certain: 10:20 AM) (handout)
 - i. VP D. Cantrell presented preliminary Spring 2026 census data and enrollment trends.
 1. Key highlights included:
 - a. Overall Trends: Enrollment is up 5% (headcount) over Spring 2025.
 - b. Continuing Students equal 91% of enrollment (key driver). Growth is primarily driven by retention and reenrollment, rather than new student intake.
 - c. Student Trends: Decline observed in: First-time freshmen and Transfer students. Most demographic groups have increased, however, there is a slight decline in Pacific Islander students.
 - d. Average unit load decreased, continuing a multi-year downward trend
 - e. FTES and Productivity: College Year FTES is 3.6% over our current target; as a result, the Chancellor’s office has marginally increased our enrollment target.
 - f. Strategic Implications: Retention identified as the most impactful lever for enrollment stability; Continued implementation of the Strategic Enrollment Management Plan. Enrollment growth is tied to retention efforts and will continue emphasis on student success initiatives.
 - g. See attached slide deck for more information.
 2. Discussion/ Q&A:
 - a. Discussion reflected concern regarding declining unit loads and potential impact on time-to-degree and sustainability of enrollment growth without increases in new student pipelines.
 - c. Elections and Appointments – D. Solano (handout)
 - i. Vice-Chair Solano provided an update on committee elections and appointments including ongoing calls for at-large and committee positions. See attached handout for more information.
 - d. Informational:
 - i. CSU 2040: Frameworks for the Future of the CSU Report (handout)
 1. This discussion paper is intended to complement to *CSU Forward*, the *Student Success 5 Framework*, and the *Strategic Enrollment Management Framework*. In it, the ASCSU explores 6 opportunities and possibilities for the future of the CSU. Feel free to read the report and send comments/feedback to Senators [C. Lam](#) and [N. Michieka](#).

e. Upcoming Events:

- i. April 8 – President’s Open Forum
 1. 9 am; Student Union MPR and virtual
 2. [Zoom Link for President’s Open Forum](#)
- ii. April 23 – Emeriti Ceremony
 1. 3 pm; Dezember Reading Room, WSL
- iii. April 24 – Town Hall: Instructional Budget Model
 1. 9-10:30 am; HUM 1109 and virtual.
 2. [Zoom Link for Instructional Budget Model Town Hall](#)

IV. Approval of Agenda (**Time Certain: 10:05 AM**)

- a. Senator Stokes motioned to approve the agenda; seconded by Senator Grombly. Agenda approved with one abstention.

V. Reports

- a. ASI Report – Senator Reed
 - i. Senator Reed reported on ASI activities including continued efforts to increase student engagement and awareness. Student concerns remain focused on affordability, access to resources and academic support services.
- b. Provost’s Report – D. Thien (**Time Certain: 10:30 AM**) (handout)
 - i. Provost reported on the following academic and administrative initiatives:
 1. Update on Administrative Searches: AVP for Academic Affairs and Dean of Academic Programs search is underway as well as the Dean for the College of Social Sciences and Education search. The finalists will be on campus soon.
 2. Faculty Hiring:
 - a. Requests for tenure-track lines (2027-28) are forthcoming. Provost Thien expressed the importance of aligning hires with strategic academic priorities.
 3. Town Hall: Instructional Budget Model
 - a. Provost Thien encouraged attendance of the Instructional Budget Model Town Hall, which will be held April 24, 2026, 9-10:30 am in HUM 1109 and virtual. The goal is to increase transparency and shared understanding of resource allocation.
 4. Interfolio System:
 - a. Provost Thien discussed the reintroduction of Interfolio for RTP processes and the cost and implementation timeline. FAC has been asked to discuss.
 5. Update from CSU Provost Retreat:
 - a. Discussions from the retreat included focus on transfer student success and exploration of a system-wide academic calendar.
- c. ASCSU Report – Senators Lam and Michieka (deferred)

- d. Staff Report – Senator Gonzalez (deferred)
- e. Committee Reports: (deferred- see attached handouts)
 - i. Executive Committee – Vice-Chair Solano (handout)
 - ii. Standing Committees:
 - 1. Academic Affairs Committee (AAC) – Senator Hays (deferred)
 - 2. Academic Support and Student Services Committee (AS&SS) – Senator Kirstein (handout)
 - 3. Budget and Planning Committee (BPC) – Senator Grombly (handout)
 - 4. Faculty Affairs Committee (FAC) – Senator Zenko (handout)
- f. CFA Report – T. Salisbury, CFA Bakersfield (deferred)

VI. Resolutions **(Time Certain: 10:35 AM)**

- a. Consent Agenda: No items.
- b. Old Business:
 - i. RES 252635 – New Sociology Minor in Migration, Population and Globalization – AAC and BPC (handout)
 - 1. Senator Grombly presented the resolution on behalf of AAC and BPC for second reading.
 - 2. Senate voted on the resolution with one abstention; resolution passed.
 - ii. RES 252636 – New Bachelor of Science in Environmental Science – AAC and BPC (handout)
 - 1. Senator Grombly presented the resolution on behalf of AAC and BPC for second reading.
 - 2. Discussion/ Debate:
 - a. Concerns were voiced by Vice-Chair Solano, Senator Stokes, and Professor S. Forester (of the Department of Chemistry and Biochemistry) regarding the lack of chemistry rigor and need for more biology requirements and chemistry courses.
 - b. Professor A. Rathburn, Geological Sciences Department Chair responded to the concerns raised and stated that the NSME Curriculum Committee voted unanimously in favor of the program.
 - 3. Motion to return to committee: Vice-Chair Solano motioned to send the resolution back to committee. Majority voted against; motion failed.
 - 4. Vote on Resolution: Senator Hays motioned to move to vote; majority in favor. Senators voted on the resolution with ten (10) votes in favor, two (2) votes in opposition, and seven (7) abstentions recorded. Resolution passed.
 - iii. RES 252632 - Required Unit RTP Criteria Elements and Guidance on Unit RTP Criteria Revision – Handbook Changes – FAC (handout)
 - 1. Senator Zenko presented the resolution for second reading and changes made from first reading on behalf of FAC.

2. Amendment: Senator Stokes motioned to amend the resolution in response to recommendations made by Provost Thien. Majority voted in favor of the amendment; amendment passed.
 3. Vote on Resolution: Senators voted with the majority voted in favor and two (2) abstentions recorded. Resolution passed as amended.
- iv. RES 252633 - Clarifying Faculty Workload, RSCA Expectations, and Service Responsibilities – FAC (handout)
1. Senator Zenko presented the resolution for second reading and changes made from first reading on behalf of FAC.
 2. Discussion:
 - a. Senators Grombly and Dong spoke in favor of the resolution regarding faculty development and the responsibility of faculty under the CBA to continue engagement in RSCA even post-tenured.
 - b. Senator Dugan wished it to be noted that substantial engagement in RSCA does not eliminate the professional obligation to participate in service, and the importance of balanced engagement across teaching, RSCA, and services remains a shared responsibility of the faculty.
 - c. Senator Lauer spoke in opposition to the resolution that those heavily involved in RSCA may not wish to do service.
 - d. Senator Michieka shared that discussion surrounding this item is happening at the state levels and a survey would be distributed soon for faculty to declare what they do.
 3. Amendment: Senator Zenko motioned to amend the resolution upon recommendation by Provost Thien; seconded by Senator Grombly.
 - a. Senators voted with two (2) opposed, three (3) abstentions, and majority in favor. Amendment passed.
 4. Vote on Resolution: Senators voted on the resolution with one (1) opposition recorded, four (4) abstentions. Majority voted in favor; resolution passed as amended.
- v. RES 252634- Establishing a Preferred Non-Contractual Academic Honorific Title “Senior Lecturer”– Handbook Change – FAC (handout)
1. Senator Zenko presented the resolution for second reading on behalf of FAC and the changes made since first reading.
 2. Discussion: Senator Horn requested to amend the resolution to adjust WTUs to 18; majority in favor. Amendment passed with one (1) abstention recorded.
 3. Vote on resolution: Senators voted on the resolution. Majority in favor; resolution passed as amended.
- vi. RES 252637- Academic Standing Policy Update: Summer Disqualification Removal – AAC, AS&SS (handout)
1. Senator Kirstein presented the resolution for second reading on behalf of AAC and AS&SS.

2. Discussion: Senator Grombly spoke in favor of the resolution and supports smoother transition between summer and fall.
 3. Vote on Resolution: Senators voted; majority in favor. Resolution passed.
- vii. RES 252627 – Policy on Use of Informational Banner Space in Canvas – AAC, AS&SS (HOLD)
- viii. RES 252622 – Academic Advising Structure Is an Academic Endeavor – AAC, AS&SS (HOLD)
- c. New Business:
- i. RES 252645 – Periodic Evaluation of Temporary Faculty – Handbook Change - FAC (handout)
 1. Senator Zenko presented the resolution for first reading on behalf of FAC and the purpose to streamline the evaluation process and remove confusing group classifications.
 2. Discussion/ Feedback:
 - a. Senator Horn stated that the resolution brings a lot of overlap in the handbook into alignment.
 - ii. RES 252628 – Inventory of Automated Decision-Making Software for the Classroom – AS&SS (handout)
 1. Senator Kirstein presented the resolution for first reading on behalf of AS&SS.
 2. Discussion/ Feedback:
 - a. Questions were asked regarding the process and terms for faculty to report AI tools affecting student outcomes. Senator Kirstein responded that ITS is developing a reporting mechanism and that they would not be policing, just sending a list to the Chancellor’s Office.
 - b. Senator Grombly added clarification in that the resolution is about reporting (to ITS and students in the syllabus) about Automated Decision-Making software being used in the class, not regulation.
 - c. It was reminded that a task force has been convened to discuss faculty ethical use of AI and how to maintain legal compliance.
 - iii. RES 252629 – Academic, Curricular, and Student Support Software Governance – AS&SS (handout) (deferred)
 - iv. RES 252643 – Policies & Procedures for Establishing New Schools – EC (handout) (deferred)
 - v. RES 252644 – Guidance on WPAF Contents and Timelines for Review – Handbook Change- FAC (handout) (deferred)
 - vi. RES 252639 – Program Name Change from a Bachelor of Arts in Child, Adolescent, and Family Studies (CAFS) to a Bachelor of Arts in Human Development and Family Studies (HDFS) – AAC, BPC (handout) (deferred)
 - vii.** RES 252640 – Department Name Change from Human Development and Child, Adolescent, and Family Studies (HD-CAFS) to Human Development and Family Studies (HDFS) – AAC, BPC (handout) (deferred)

- viii. RES 252641 – Readmission Requirements Following Academic Disqualification - AAC, AS&SS (handout) (deferred)

VII. Open Forum **(Time Certain: 11:15 AM)**

a. Upcoming Events:

- i. Lucky Shot Social today – CSUB Golf Classic; hosted by Staff Forum and Criminal Justice. In the last few years, they have raised over \$37,000 in scholarships. The Golf Classic supports student and staff scholarships, study abroad programs, paid internships, and opportunities for students to gain success in their careers.
- ii. The CSUB Golf Classic will be held on May 9 at Centennial Country Club at 12 noon.
- iii. GRIMM Family Center Sip n’ Scholarship will be held on Friday, March 27 at 6 pm in Alumni Park.
- iv. MESA (Mathematics Science, Engineering Advancement) Center opening will be taking place on April 17 at 9:30-10:30 am in the Engineering Complex.
- v. APIDA (Asian, Pacific Islander, and Desi American) Heritage Month Kick-off will be held on Monday, April 6 at 11 am in Student Union patio.
- vi. Model United Nations Program will be hosting a Casino night. Contact Senator Horn for details.

- b. Butterfly migration noted (Painted Lady) and attendees were encouraged to visit the campus butterfly garden.

VIII. Adjournment

- a. Chair Danforth asked for a motion to extend the meeting by 5-10 minutes to complete first reading of RES 252628. Majority voted in favor; two voted in opposition. Meeting extended.
- b. Chair Danforth adjourned the meeting at 11:35 am.

Academic Senate 2025-26

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26-Mar-26

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