STRATEGIC PILLARS

Pillar 3:

RETAIN students, faculty and staff

- **Retention Goal 1:**
  Ensure academic offerings align with workforce needs and student demand while maintaining healthy academic programs.
- **Retention Goal 2:**
  Provide continuous rigorous and relevant coursework and programming throughout students' educational experience.
- **Retention Goal 3:**
  Enhance career readiness and major-to career alignment by providing job-relevant, early and ongoing career experiences.
- **Retention Goal 4:**
  Provide culturally responsive and sustaining student programming to cultivate students' sense of belonging.
- **Retention Goal 5:**
  Engage students in high-impact opportunities.
- **Retention Goal 6:**
  Increase student persistence rates to minimize disruptions towards degree attainment.
- **Retention Goal 7:**
  Increase student 2, 4 and 6-year graduation rates.
- **Retention Goal 8:**
  Ensure intercollegiate athletic experiences that cultivate a sense of campus and community pride and long-term success.
- **Retention Goal 9:**
  Enhance scholarly opportunities for faculty career advancement.
- **Retention Goal 10:**
  Provide job-relevant professional development opportunities for faculty and staff.
- **Retention Goal 11:**
  Provide clear pathways for faculty and staff job advancement.

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